

**Bald Knob Public Schools**  
**2014-2015 Certified Salary Schedule**

<b>Yrs Exp</b>	<b>BA</b>	<b>BA +15</b>	<b>MA</b>	<b>MA +15</b>
<b>0</b>	36,500.00	38,000.00	39,750.00	40,750.00
<b>1</b>	36,968.00	38,468.00	40,280.40	41,280.40
<b>2</b>	37,436.00	38,936.00	40,810.80	41,810.80
<b>3</b>	37,904.00	39,404.00	41,341.20	42,341.20
<b>4</b>	38,372.00	39,872.00	41,871.60	42,871.60
<b>5</b>	38,840.00	40,340.00	42,402.00	43,402.00
<b>6</b>	39,308.00	40,808.00	42,932.40	43,932.40
<b>7</b>	39,776.00	41,276.00	43,462.80	44,462.80
<b>8</b>	40,244.00	41,744.00	43,993.20	44,993.20
<b>9</b>	40,712.00	42,212.00	44,523.60	45,523.60
<b>10</b>	41,180.00	42,680.00	45,054.00	46,054.00
<b>11</b>	41,648.00	43,148.00	45,584.40	46,584.40
<b>12</b>	42,116.00	43,616.00	46,114.80	47,114.80
<b>13</b>	42,584.00	44,084.00	46,645.20	47,645.20
<b>14</b>	43,052.00	44,552.00	47,175.60	48,175.60
<b>15</b>	43,520.00	45,020.00	47,706.00	48,706.00
<b>16</b>	44,040.00	45,540.00	48,288.40	49,288.40
<b>17</b>	44,560.00	46,060.00	48,870.80	49,870.80
<b>18</b>	45,080.00	46,580.00	49,453.20	50,453.20
<b>19</b>	45,600.00	47,100.00	50,035.60	51,035.60
<b>20</b>	46,120.00	47,620.00	50,618.00	51,618.00
<b>21</b>	46,640.00	48,140.00	51,200.40	52,200.40

Approved 10/29/12

**Bald Knob Public Schools**  
2014-2015 Stipends

***Contractual Stipends***

COACHING INCREMENTS

Athletic Director	\$2,500
Head Sr Football/Sr Basketball	\$4,000
Asst Sr Football/Sr Basketball	\$2,000
Head Jr Football/Jr Basketball	\$2,000
Asst Jr Football/Jr Basketball	\$1,300
Head Boys or Girls Track	\$1,500
Asst Boys or Girls Track	\$1,000
Head Baseball/Softball	\$2,000
Asst Baseball/Softball	\$1,000
7th Grade Football or Basketball	\$1,000
Golf Coach	\$800
7th Asst Football or Basketball	\$700
Cross Country	\$800

OTHER INCREMENTS

HS Annual Sponsor	\$1,000
Band Director	\$4,000
Choir Director	\$1,400
HS Media Center Dir.	\$600
Vocational Teachers	\$600
SR Cheerleader Sponsor	\$2,000
JR Cheerleader Sponsor	\$1,600
Quiz Bowl Coach	\$800
Dance Team	\$700
HS Student Council	\$800
National Board Cert	\$2,000
Elementary Annual Sponsor	\$500

EXTENDED CONTRACT DAYS

Head Sr Football/Sr Basketball	20 Days
Asst Sr Football/Sr Basketball	15 Days
Asst Jr Football/Jr Basketball Only	5 Days
Golf Coach	5 Days
Cross Country	5 Days
SR Cheerleader Sponsor	5 Days
JR Cheerleader Sponsor	5 Days
Band Director	20 Days
GT Coordinator	10 Days
Elm & MS Building Level Counselors	10 Days
High School Building Level Counselor	20 Days
Test Coordinator	5 Days
Medicaid Billing	4 Days
ALE Director	10 Days
Athletic Director- 1.0 FTE	10 Days
Instructional Facilitator	20 Days

***Additional Stipends/Rate of Pay***

Substitute - Certified/Classified	\$60 per day (Certified Outsourced Thru SubTeach)
Long Term Substitute - No Certification	\$75 per day on day 21 and retro to day 11
Long Term Substitute - Any Certification	\$100 per day on day 21 and retro to day 11
Long Term Substitute - Area Certification	\$125 per day on day 21 and retro to day 11
Classified Substitute (Food Svc, Custodian)	\$7.50 per Hr
Reg Route Bus Driver - Substitute	\$44/day or \$22 trip
Short Route Bus Driver - Substitute	\$25/day or \$12.50 trip
Bus Driver Non Contract 3-Hr Minimum	\$8.50 per Hr
Home Bound Tutor	\$30 per Hr
After School Tutor	\$30 per Hr
Summer School Teacher	\$30 per Hr
Elementary Morning Detention	\$16 per Hr
Elementary Afternoon Detention	\$16 per Hr
Saturday School (8am-12pm)	\$25 per Hr
Mentor	\$600 per semester
Parental Involvement	\$125 per semester
Driver's Ed (student tuition \$100-\$125)	\$75 per student
CPEP Coordinator	\$250
CPEP Instructor	\$30 per Hr
Concession Stand Coordinator	\$50 per game
Concession Stand Worker	\$15.00/Hr (No overtime allowed)
Gate Worker Certified (Football)	\$15.00/Hr Minimum 3
Gate Worker Classified (Football)	\$15.00/Hr (No overtime allowed)
Gate Worker Certified (Basketball)	\$15.00/Hr Minimum 3
Gate Worker Classified (Basketball)	\$15.00/Hr (No overtime allowed)
Football Security	\$9 per Hr
Annual CDL Incentive	\$100
Annual Bldg Leadership Team	\$500
Youth Basketball Coordinator	\$2,000.00
ALE Director	\$1,500.00
District Web Master - 12 Month	\$1,500 Annually

approved 8/26/14

**Bald Knob Public School**  
2014-2015 Administrative Salary Schedule

Position	Contract Days	Base Salary \$61,500/240 days	Degree	Degree Salary	Admin. Exper.	Adm.Exp. Salary	Subtotal	Multiplier	Total Salary
Elem Assistant Principal	210	\$53,812.50					\$53,812.50	1.010	\$54,350.63
MS/JH Asst. Principal	210	\$53,812.50					\$53,812.50	1.040	\$55,965.00
High School Asst. Principal	210	\$53,812.50					\$53,812.50	1.070	\$57,579.38
Elem Principal	240	\$61,500.00					\$61,500.00	1.120	\$68,880.00
Middle School Principal	240	\$61,500.00					\$61,500.00	1.160	\$71,340.00
High School Principal	240	\$61,500.00					\$61,500.00	1.200	\$73,800.00
Federal Prog/Curriculum	240	\$61,500.00					\$61,500.00	1.280	\$78,720.00
Special Education Supervisor	240	\$61,500.00					\$61,500.00	0.900	\$55,350.00

The \$61,500/240 day administrative base will increase the same amount as the base teacher salary corelated to a 240 day contract

Degree - Ed.D	\$2,500
Ed.S	\$2,000
M+	\$1,000

Administrative Experience	
30+	\$4,000
20-29	\$3,000
10-19	\$2,500
5- 9	\$1,500
0- 4	\$1,000

Approved 4/28/14

**Bald Knob Public Schools**  
2014-2015 Classified Salary Schedule

JOB CLASSIFICATION	YEARS OF EXPERIENCE																
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1 Daycare Worker	8.84	8.94	9.04	9.14	9.24	9.34	9.44	9.54	9.64	9.74	9.84	9.94	10.04	10.14	10.24	10.34	10.44
2 Custodial	9.00	9.10	9.20	9.30	9.40	9.50	9.60	9.70	9.80	9.90	10.00	10.10	10.20	10.30	10.40	10.50	10.60
3 Food Service	9.50	9.60	9.70	9.80	9.90	10.00	10.10	10.20	10.30	10.40	10.50	10.60	10.70	10.80	10.90	11.00	11.10
4 Computer Technician I	10.00	10.15	10.30	10.45	10.60	10.75	10.90	11.05	11.20	11.35	11.50	11.65	11.80	11.95	12.10	12.25	12.40
5 Instructional Asst	10.40	10.55	10.70	10.85	11.00	11.15	11.30	11.45	11.60	11.75	11.90	12.05	12.20	12.35	12.50	12.65	12.80
6 Building Level Secretary	11.00	11.10	11.20	11.30	11.40	11.50	11.60	11.70	11.80	11.90	12.00	12.10	12.20	12.30	12.40	12.50	12.60
7 Spec/ISS**	11.00	11.15	11.30	11.45	11.60	11.75	11.90	12.05	12.20	12.35	12.50	12.65	12.80	12.95	13.10	13.25	13.40
8 Nurse Secretary	11.50	11.60	11.70	11.80	11.90	12.00	12.10	12.20	12.30	12.40	12.50	12.60	12.70	12.80	12.90	13.00	13.10
9 Lead Secretary	11.50	11.70	11.90	12.10	12.30	12.50	12.70	12.90	13.10	13.30	13.50	13.70	13.90	14.10	14.30	14.50	14.70
10 Lab Facilitator	12.48	12.63	12.78	12.93	13.08	13.23	13.38	13.53	13.68	13.83	13.98	14.13	14.28	14.43	14.58	14.73	14.88
11 Maintenance I	12.48	12.68	12.88	13.08	13.28	13.48	13.68	13.88	14.08	14.28	14.48	14.68	14.88	15.08	15.28	15.48	15.68
12 Administrative Asst/Payroll	13.73	13.93	14.13	14.33	14.53	14.73	14.93	15.13	15.33	15.53	15.73	15.93	16.13	16.33	16.53	16.73	16.93
13 Cafeteria Lunch Accts/Secretary II	13.50	13.70	13.90	14.10	14.30	14.50	14.70	14.90	15.10	15.30	15.50	15.70	15.90	16.10	16.30	16.50	16.70
14 Cafeteria Director	13.50	13.80	14.10	14.40	14.70	15.00	15.30	15.60	15.90	16.20	16.50	16.80	17.10	17.40	17.70	18.00	18.30
15 Lead Dist APSCN Data Entry Spec	15.08	15.28	15.48	15.68	15.88	16.08	16.28	16.48	16.68	16.88	17.08	17.28	17.48	17.68	17.88	18.08	18.28
16 Accounts Payable/Benefits	15.08	15.28	15.48	15.68	15.88	16.08	16.28	16.48	16.68	16.88	17.08	17.28	17.48	17.68	17.88	18.08	18.28
17 Computer Technician II	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50	18.75	19.00	19.25	19.50	19.75	20.00	20.25	20.50	20.75
18 SRO	12.48	12.63	12.78	12.93	13.08	13.23	13.38	13.53	13.68	13.83	13.98	14.13	14.28	14.43	14.58	14.73	14.88

Bus Driver - Full Route 178 days \$8,397.58/yr

Bus Driver - City Chort Route 178 days \$4,628.00/yr or \$26/day

Maintenance/HVAC/Geo Thermal-245 days -\$ 41,600

Director of Maintenance & Transportation - 245 days - \$ 50,000

Pre-K Certified Level II Teacher (190 Days-8 hrs/day) (Degree Stipend included in Salary) - \$25,000

**Spec/ISS	These positions are Migrant Tutor, ISS, Hippy Aide, Ale Aide
School Nurse - RN	Daily Rate based on degree level and years experience on Certified Salary Schedule
Technology Supv	Daily Rate based on degree level and years experience on Certified Salary Schedule
District Treasurer	Daily Rate based on bachelor level and years experience on Certified Salary Schedule
Computer Technician III	BA Degree in Computer Related Field - 240 day contract based on 190 day certified salary scale

**Classified Stipends**

- \$7,252 Main Kitchen Supv
- \$5,803 APSCN Supv
- \$5,076 Infant/Toddler Supv
- \$5,000 Daycare Director
- \$2,294 HS Kitchen Supv
- \$2,000 Bachelors Degree
- \$1,000 Associates Degree or 75 College Credit Hours
- \$750 Custodial Supv
- \$300 CDA/Para-Professional

Additional hrs worked beyond contract will be paid at employee hourly rate at time of service. unless specified on Stipend Schedule